

# Business Services

Strategic Planning • Meeting Facilitation • Training • Coaching

Create a successful, energized and fulfilling organization



## Clients

- Established and start-up companies
- Non-profit organizations
- Native American communities and their enterprises

## Outcomes

- **Clarify** your unique organizational culture and strategic direction
- **Organize** to achieve your vision, mission and goals
- **Act** with everyone on the same page and moving in the same direction
- **Realize** results that exceed your desires and expectations

## Results

- Increase profitability
- Improve productivity
- Generate greater employee engagement, satisfaction and retention
- Enhance work/life balance

## Services

- **Strategic planning**
  - Strategic planning retreats
  - Visioning focus groups
  - Strategic project planning
- **Meeting facilitation**
  - Leadership retreats
  - Employee engagement
  - Teambuilding
  - Group problem-solving
- **Leadership Training**
  - How to Facilitate Strategic Planning
  - Build High-Performing Teams
    - Effective Communication
    - Relationship building
    - Creative problem-solving
    - Goal-setting
    - Customer service
    - Project management
    - Time management
  - Create Work/Life Balance
- **Coaching for Leaders**



Contact Ray to speak at your next event  
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